

Establishing Domain Ratings and the Final Overall Rating

Use component ratings to establish domain ratings. To roll up component ratings into one of the domain ratings, evaluators will use the following operating principles:

Component	Component	Component	=	Domain Rating
Exemplary	Exemplary	Exemplary/Proficient	=	Exemplary
Basic	Exemplary/Proficient	Exemplary/Proficient	=	Proficient
Basic	Basic	Exemplary/Proficient /Basic	=	Basic
One Unsatisfactory Component = the entire domain becomes unsatisfactory regardless of the other component ratings			=	Unsatisfactory

Use domain ratings to establish the overall evaluation rating and to establish level of support. Using the four domain ratings to establish the level of support required, evaluators will use the following operating principles:

Domain	Domain	Domain	Domain	=	Overall Rating	Level of Support
Exemplary	Exemplary	Exemplary/Proficient	Exemplary/Proficient	=	Exemplary	Professional Growth Plan*
Exemplary/Proficient	Exemplary/Proficient	Exemplary/Proficient	Basic or higher	=	Proficient	Professional Growth Plan*
Basic	Basic	Exemplary/Proficient/Basic	Exemplary/Proficient/Basic	=	Basic	Professional Growth Plan*
One Unsatisfactory Domain = Overall Unsatisfactory regardless of the other ratings				=	Unsatisfactory	Plan of Improvement*

*See the *YKSD Continuous Growth Plan* and the *Options Menu for Continuous Growth Plan* for details